



UP OFFICE BUILDING

NOORD-HOLLAND, NETHERLANDS

HAS FULFILLED THE REQUIREMENTS OF THE FOLLOWING LEVEL OF CERTIFICATION
ESTABLISHED BY THE INTERNATIONAL WELL BUILDING INSTITUTE™
IN THE WELL BUILDING STANDARD™

WELL CERTIFIED™ GOLD

December, 2022

A handwritten signature in black ink, consisting of the letters "RH" in a stylized, cursive font.

RACHEL HODGDON, PRESIDENT & CEO,
INTERNATIONAL WELL BUILDING INSTITUTE